



FOR IMMEDIATE RELEASE

Henry Conde Joins ICI as Vice President, Global Business Solutions

Virginia Beach, Virginia – 21 July 2008 – ICI Services announced today that Henry Conde has joined the company as Vice President, Global Business Solutions. In this position, Mr. Conde will lead a newly established division focused on delivering government services procured through ICI's five GSA Schedules. He will be responsible for contract staffing, pricing and management, ensuring continuing customer satisfaction in a broad range of technical, logistics and administrative services.

Mr. Conde will be located in ICI's Corporate Operations Office in Virginia Beach, VA, and will report to ICI's Chief Operating Officer, Jay Harrison. Mr. Harrison is confident in this new business area. "Henry has an outstanding background to take on the responsibilities of this important new position. He is an experienced professional with deep skills in DoD contracts and Human Capital management. He will be extremely successful expanding this line of business for the company."

Since retiring from the U.S. Navy as Captain, SC, Mr. Conde has served in several positions supporting DoD and Federal Agencies both in the Continental United States and overseas in the areas of logistics support, project management, supply chain management, information technology, healthcare, training and financial management. Mr. Conde has a Master's Degree in Business Administration from Brenau University, Gainesville, GA. He has completed additional Program Management and Executive training at George Washington University and at Duke University.

ICI Services is an 8(a) certified Small Disadvantaged and Veteran-Owned Business providing engineering, logistics, environmental, range and base operating services to the United States Navy, Army, and Air Force, the Department of Homeland Security and other Federal Government Agencies. Headquartered in Dumfries, Virginia, and founded in 1999, ICI has grown to over 250 employees in locations in 15 states. ICI was named in the *Entrepreneur Magazine's* Hot 500 for 2007 annual ranking of America's fastest-growing businesses. For more information, visit ICI online at www.icisrvcs.com

Media contact:
Beverly Haynes
ICI Services
(757) 340-6970 x126